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With a New Decade Comes New Leadership for SA2020

(San Antonio, TX) Today, SA2020 announced that President & CEO, Molly Cox, will leave the organization in February after ten years of service. Kiran Kaur Bains, SA2020's current Director of Community Impact, will lead the organization into the next decade of progress.

With the momentum of a new decade, Molly knew it was time to make way for new leadership and worked with the Board of Directors on her succession. SA2020's commitment to cultivating and recognizing leadership from within the organization drove the leadership succession process to start with internal candidates.

A San Antonio native and St. Mary's University graduate, Kiran previously served as the City of San Antonio's first Chief Equity Officer. She joined SA2020 in 2018 and deepened the organization's work in advancing racial equity, strengthening Partner capacities, and recruiting multi-sector Partners. In 2020, she was named an [Atlantic Fellow for Racial Equity](#), joining a network of leaders across the U.S. and South Africa with a track record of building more equitable futures.

"SA2020's work is personal," said Kiran. "As a woman of color, immigrant, and first-generation college graduate, I am an example of the life-changing impact of institutions that meet the needs of the people they serve. I am humbled by the opportunity to champion a shared Community Vision in my hometown." Kiran begins her service as President & CEO on February 16.

Molly began her work with SA2020 in 2010 as a volunteer table facilitator for the original community visioning process. Then, as a consultant, she helped establish SA2020 as a nonprofit organization, joining the team full-time in 2013. She became President & CEO in 2015.

"It has been my absolute honor to work with this team of women and serve this organization," Molly said. "I am so proud of the work we've done over the last decade and look forward to being SA2020's biggest champion over the next decade."

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In the last decade, SA2020 grew from a visioning process to a startup to one of the most successful community visioning and indicator organizations in the country. In 2019, the [Community Indicators Consortium](#) awarded SA2020 the Impact Award for top community indicator project of the year. This January, SA2020 was named a finalist for the [2020 Civvys Awards](#), a national award that highlights exemplary cases of collaboration, impact, and scalability from which other cities can learn.

In 2020, SA2020 facilitated another community visioning process, setting the precedent that, every ten years, San Antonians will envision the future together. More than 12,200 people co-created the shared vision for the next decade, which SA2020 will reveal alongside the 2020 Community Impact Report on January 29 during their virtual celebration, The Collective. Find out more and purchase tickets at SA2020.org/thecollective.

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About SA2020

SA2020 is a nonprofit organization that drives progress toward a shared Community Vision for San Antonio through research, storytelling, and practice.

1. They produce broadly accessible and actionable research.
2. They tell stories that broaden perspectives and reshape narratives.
3. They cultivate leadership across the community.
4. They engage institutions across sectors to affect change.

For more information, visit SA2020.org.